

Parish of Clewer APCM 2026

Annual Parochial Church Meeting

Sunday 10th May 2026

At St Andrews Church

No earlier than 11.30

(After the 10.30 Eucharist Service)

At this meeting the Churchwardens,
PCC members
and Deanery Synod Representatives
are elected

Agenda

Vestry Meeting

1. Opening Prayer
2. Apologies
3. Minutes of 2025 Vestry Meeting & APCM
4. Matters Arising
5. Election of two Churchwardens (1 year term)

APCM

6. Reports
 - 6.1 Electoral Roll
 - 6.2 PCC and Parish Annual Report
 - 6.3 Finance Reports for 2025
 - 6.4 Fabric Report
 - 6.5 Deanery Synod Report
 - 6.6 Churches Together in Windsor Report
 - 6.7 Mission and Ministry Report
7. Election of PCC Members (2 re-election, 3 year term)
8. Election of one Deanery Synod Member (3 year term)
9. Any Other Business



Minutes of the APCM Meeting Sunday 11th May 2025 – 11:55

The meeting was attended by approximately 20 parishioners	
<u>Vestry Meeting</u>	
1.	The meeting was opened with a prayer.
2.	<u>Apologies for absence</u> Roger Freeman Lindsey Willcocks
3.	<u>Minutes of 2024 Meeting</u> Decision: The minutes from the on 12 th May 2024 were agreed without opposition.
4.	<u>Matters Arising</u> None
5.	<u>Election of Church Wardens</u> <ul style="list-style-type: none"> - Al volunteered for St Agnes Champion he will join the buildings team led by Jeff/Cornelius - Church Warden nominations <ul style="list-style-type: none"> o None to discuss today – two vacancies – ask for everyone to pray for this – no appointments made at this meeting. - Please note the work of church warden is still being done but is shared by several people across the church to complete the activities currently whilst there are no church wardens appointed - Nominate Emilie Scott (ES) to take minutes of the PCC meeting (Nominated by Rosie Webb (RW), seconded Jeff Powell (JP) unanimously approved)

<u>APCM</u>	
6	Reports
6.1	<u>Electoral Roll</u> <ul style="list-style-type: none"> - Thank you to Dennis for looking after electoral role - As of today 71, people are on the electoral roll vs 64 people last year and we have lost a number of people, so the overall net has been more which is a great sign for the church.
6.2	<u>PCC and Parish Annual Report</u> <ul style="list-style-type: none"> - Safeguarding - process summary given and actions taken to comply given by Safeguarding champion - Safeguarding Policy Approval - Proposed Laura Flisher, Seconded Grant Castleden
6.3	<u>Finance Reports</u> <ul style="list-style-type: none"> - Discussion on ongoing financial situation of incomes vs outgoings – a small surplus of funds for 2024 which has been a positive with

	the three buildings at St Agnes providing income (Busy Buttons – church, Community fridge – lodge, Artist – room upstairs, clubs downstairs of building)
6.4	<p><u>Fabric Report</u></p> <ul style="list-style-type: none"> - Jeff gave overview of his role as buildings champion and overview of the work been done during 2024 - Question – flaky paint still on aisle, is this planned to be done? <i>They've started with the chancel with the day we had them but we're working on sorting the exterior before</i> - Question – changing the heating will we go for a grant? <i>Yes</i> - Question – what's happening with the organ? <i>It can still be played but it does have a lot of issues, suggestion to invest in something else more mouse resistant but also organ player has not been available recently</i> -
6.5	<p><u>Deanery Synod Report</u></p> <ul style="list-style-type: none"> - No questions
6.6	<p><u>Churches Together in Windsor Report</u></p> <ul style="list-style-type: none"> - No questions
6.7	<p><u>Missions and Ministry Report</u></p> <ul style="list-style-type: none"> - Summary by each champion on activities during 2024 - (Hospitality, Environment, Communicating & Supporting initiatives, Fundraising, Children & Families, Community (including Care Homes)) - No questions
7.	<p><u>Election of PCC Members</u></p> <p>Decision: Re-election of one PCC members, unanimously approved</p> <p>Monica stood down – thank you for all your work</p> <p>Election of one new PCC members unanimously approved – Liam Harrison</p> <p>Action – Laura to get new PCC member through safeguarding</p> <p>Three nominations unanimously approved with one vacancy</p> <ul style="list-style-type: none"> - Nomination of Laura Flisher – nominated by Bob Lester and seconded Mulle Price (unanimous) - Nomination of Jeffrey Powell – nominated by Bob Lester and seconded by Stuart Cockman (unanimous) - Nomination of Grant Castleden – nominated by Bob Lester and seconded Mulle Price (unanimous)
8.	<p><u>Election of Deanery Synod Members</u></p> <p>Decision: One nomination unanimously approved with one vacancy</p>

	<ul style="list-style-type: none"> - Nomination of Beverly Starkie – nominated by Rosie Webb seconded by Jayne Cockman (unanimous)
9.	<p><u>Any Other Business</u></p> <p><i>Notes:</i></p> <ul style="list-style-type: none"> - Thank you from RW to everyone for all they do at the church - Parish share may go up based on our updated electrol role numbers - We need to make this church successful on building and congregation to make it suitable for the future - Never forget it is all about Jesus - GC thanks RW for everything she does
The meeting closed with the grace at approximately 12.45	

6. Reports for 2025 (January - December)

6.1 Electoral Roll

As of 31 December 2025 the number of electors on the roll was 71.

6.2 Proceedings of the PCC, and Activities of the Parish

Introduction

The report this year is going to follow the format of last year's. All the reports from the various groups within the church that have been received have been combined into one church report. Many thanks to those who have contributed parts to the report and, with apologies, 'reports may be edited for content or style.'

Aims and purposes

The PCC of the Parish of Clewer has the aim, as with the rest of the Church of England "*to promote the whole mission of the church, pastoral, evangelistic, social and ecumenical*" within the parish of Clewer. We undertake this role in conjunction with the rector, Revd Rosie Webb. We are also specifically responsible for the maintenance of both St Andrews Church and St Agnes Church.

Objectives and activities

The PCC is committed to *Proclaiming Christ in Clewer*, providing spiritual and pastoral care and serving the local community. The PCC has taken steps during the past year to move forward with community engagement, supporting the church community and ensuring the future of the Church in Clewer by investing in fundraising activities.

The PCC met six times during 2025. These meetings were held as a mix of zoom and face to face meetings in the church building and rectory. The standing committee was suspended in 2023 with all activities and decisions taking place in the PCC meetings instead.

The PCC had eight members during 2025 including the rector and supported by the treasurer and deanery synod representative.

As charity trustees, the PCC has "had regard" to the Charity Commission's Public Benefit guidance when carrying out activities – in particular the guidance relating to charities for the advancement of religion. This "having regard" includes:

- Being aware of the guidance
- Taking it into account when making a decision to which the guidance is relevant
- If we have decided to depart from the guidance, we must have good reason for doing so.

Achievements and performance

The work of the PCC falls into three main categories – Ministry, Pastoral and Buildings.

Ministry - aims to bring Christ to the people of Clewer and to proclaim Him in our community.

Pastoral - relates to supportive activities in the community

Buildings - relates to the upkeep and maintenance of our two churches, and associated buildings.

Underpinning these are several supporting areas.

The PCC continue to utilise the champion roles previously created where a PCC member led and supported by church community are accountable to different areas of our mission action plan. These areas are:

Buildings

The Buildings Champion manages the maintenance, safety, and development of church buildings. This includes advising on repairs, handling contractors, managing budgets, ensuring legal compliance, and liaising with church leadership. The role balances practical building needs with financial and regulatory responsibilities to support the church's mission.

Children and Families

The Children & Families Champion supports and develops activities for young families at St. Andrew's, fostering a welcoming, faith-centred environment. The role involves managing events, strengthening school partnerships, overseeing communications, and working with church leaders, children and volunteers to create inclusive, family-friendly programmes.

Environment

The Environment Champion promotes sustainability at St. Andrew's by leading green initiatives, raising awareness, and integrating eco-friendly practices into church life. The role involves education, community partnerships, sustainable operations, and incorporating environmental themes into worship and events.

Fundraising

The Fundraising Champion plans and manages fundraising activities at St. Andrew's, ensuring they support the church's financial and mission goals. The role involves organising events, identifying new opportunities, and promoting campaigns. It also includes applying for grants, collaborating with church leadership, and evaluating fundraising success to secure ongoing financial support.

Hospitality

The Hospitality Champion oversees refreshments and welcome activities for regular services, special occasions, and church events, ensuring a warm, inclusive environment. The role includes managing volunteers, supplies, and food safety while coordinating hospitality for groups like MyTime, Lent and Advent lunches, Afternoon Teas and special events. It involves planning menus, organising logistics, and fostering community connection through shared hospitality experiences.

Ministry

The ministry team in 2025 was made up of Revd. Rosie along with Stuart and Jane Cockman. Matters were reported to and decided on by the PCC.

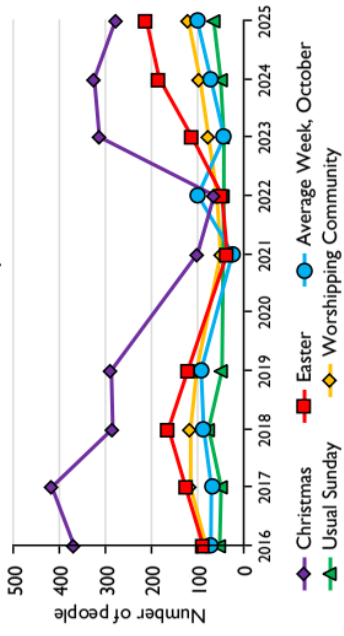
The Sunday service provision is regularly reviewed to ensure that it is best serving the community. In 2025 the previous service pattern was kept so far as possible as well as starting a new offering "Faith Explorers" for middle school age children to develop them for confirmation. Tuesday and Thursday Evening Prayer services continued online using Zoom.

Please refer to the Statistics for Mission (SfM) Dashboard, with tables, for Clewer Parish.

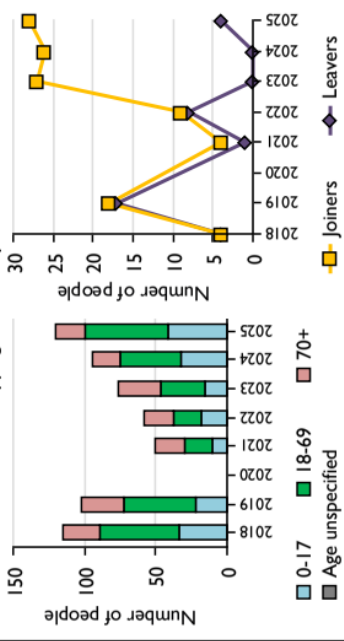
Some exceptional services, such as Carols and Remembrance are excluded from the above figures. Attendance at all services this year has been generally higher than the last six years. Our percentage of children attending also continues to grow.

SfM Dashboard for the Parish of Clewer St Andrew in the Deanery of Maidenhead and Windsor

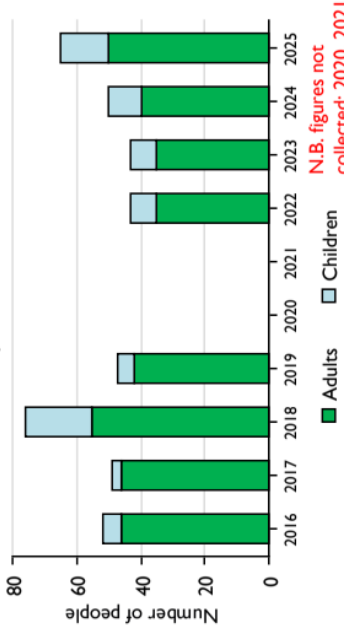
1. Attendance Summary, 2016-25



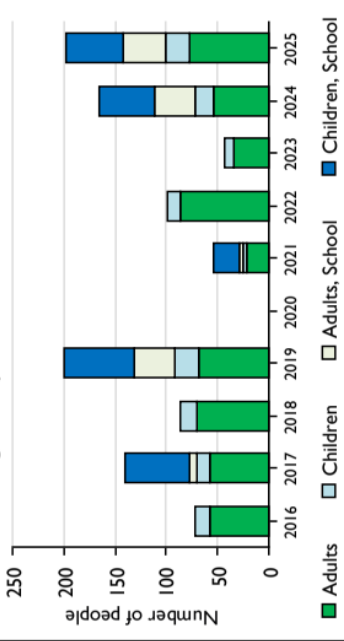
2. Worshipping Community, 2018-25



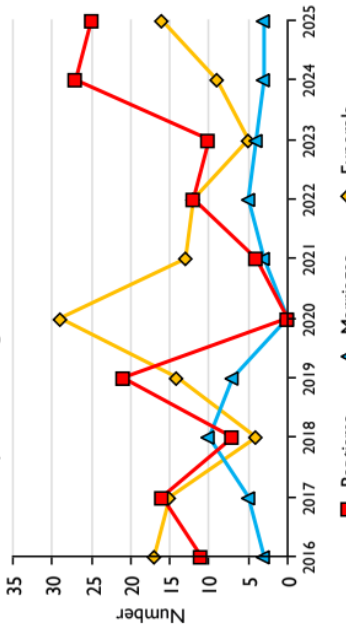
3. Usual Sunday Attendance, 2016-25



4. Average Weekly Attendance, October, 2016-25



6. Baptisms, marriages and funerals, 2016-25



Parish Census and deprivation summary

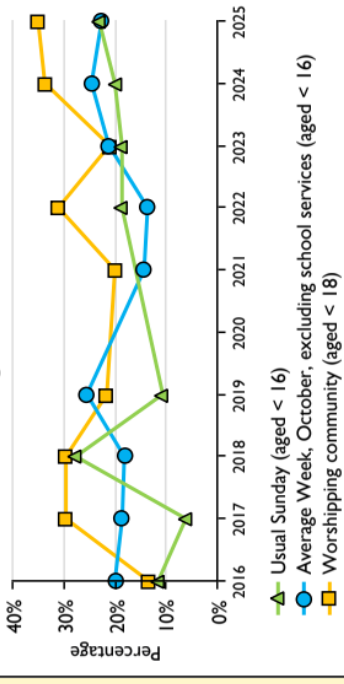
Parish population (2021): 7549	Parish Diocese National		
% aged 0-19	24%	24%	23%
% aged 20-44	30%	33%	33%
% aged 45-69	33%	30%	31%
% aged 70 & over	14%	12%	14%
% Christian	52%	45%	46%
% non-Christian religion	10%	13%	11%
Parish deprivation rank (IMD 2025): 11136			

(1 = most deprived parish in the Church of England, 12,154 = least deprived)
 For more detailed census & deprivation info: see <https://arcg.is/1WzGb0>
<https://www.churchofengland.org/about/data-services/> and
<http://www.cuf.org.uk/shinealight/>

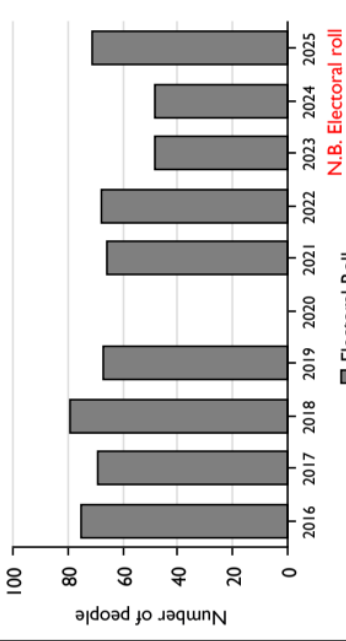
Number of churches in parish (2025): 2

Parish Code: 270371

5. Percentage Children, 2016-25



7. Electoral Roll, 2016-25



This dashboard contains figures as submitted by churches currently in the Parish
Attendance statistics: taken from annual Statistics for Mission returns.
 Average weekly attendance: attendance at Sunday and midweek church services & fresh expressions in October; Figs 1 & 5 do not include attendance at services for schools.
 Easter: Easter Eve & Easter Day; Christmas: Christmas Eve & Christmas Day.
 Baptisms: all baptisms & thanksgivings.
 Marriages: marriages and services of prayer & dedication after civil marriages.
 Funerals: those held in church & at crematoria/cemeteries.
 Because of pandemic-related church closures, Easter figures were not collected in 2020.
Census data: taken from the 2021 national Census.
Deprivation statistics: IMD taken from the English Indices of Deprivation, published by the Ministry of Housing, Communities & Local Government, Oct 2025.
 The above statistics have been mapped onto parish boundaries so are approximations.
 For more information, see: <https://www.churchofengland.org/about/data-services/>

Variations in attendance from year to year may be the result of changes in the number of churches that submitted returns, or changes in parish/benefice structure.
 Number of churches included in returns: 2016 2; 2017 2; 2018 2; 2019 2; 2020 1; 2021 1; 2022 2; 2023 2; 2024 2; 2025 2.
 Produced by Data Services, Church House, Great Smith Street, London SW1P 3AZ. Date of production: 29/04/2026.
 Every effort has been made to ensure that data are reliable. We would be pleased to be notified of any significant errors or omissions by email to statistics.unit@churchofengland.org



THE CHURCH OF ENGLAND

SfM Dashboard for the Parish of Clewer St Andrew in the Deanery of Maidenhead and Windsor

Report	Field	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
1. Attendance Summary	Christmas	368	416	284	287	-	100	64	313	324	278
	Easter	88	126	163	121	-	36	47	112	183	211
	Average Week, October	71	70	87	92	-	25	99	43	71	101
	Usual Sunday	52	49	76	47	-	-	43	43	50	65
	Worshipping Community	82	115	115	102	-	50	58	76	95	120
2. Worshipping Community	Total		115	102	102	-	50	58	76	95	120
	0-17			34	22	-	10	18	16	32	42
	18-69			55	50	-	20	20	30	43	57
	70+			26	30	-	20	20	30	20	21
	Age unspecified			0	0	-	0	0	0	0	0
3. Usual Sunday Attendance	Joiners			4	18	-	4	9	27	26	28
	Leavers			4	17	-	1	8	0	0	4
	Adults	46	46	55	42	-	-	35	35	40	50
	Children	6	3	21	5	-	-	8	8	10	15
	Adults	57	57	71	69	-	21	86	34	54	78
4. Average Weekly Attendance	Children	14	13	16	24	-	4	14	9	18	23
	Adults, School	-	8	-	40	-	4	-	-	40	42
	Children, School	-	63	-	69	-	25	-	-	54	55
	Usual Sunday (aged < 16)	12%	6%	28%	11%	-	-	19%	19%	20%	23%
	Average Week, October, excluding school services (aged < 16)	20%	19%	18%	25%	-	14%	14%	21%	25%	23%
5. Percentage Children	Worshipping community (aged < 18)	13%	30%	30%	22%	-	20%	31%	21%	34%	35%
	Baptisms	11	16	7	21	0	4	12	10	27	25
	Marriages	3	5	10	7	0	3	5	4	3	3
	Funerals	17	15	4	14	29	13	12	5	9	16
	Electoral Roll	75	69	79	67	-	66	68	48	48	71

Buildings (See Fabric report below)

Activities of the Parish

Social and Fundraising

Hospitality Events in 2025

- 7 Lent Lunches

- MyTime outing - Wednesday 9th July – Visited Pisshill Church

- Coffee and More – 6 sessions
 - 4th June
 - 2nd July
 - 6th August
 - 3rd September
 - 1st October
 - 5th November

- Churchyard Teas
 - Thursday 8th May – VE Day Tea
 - Saturday 5th July – Wimbledon Tea
 - Friday 15th August - Peace Tea
 - Saturday 13 September – Late Summer Tea
 - Saturday 4th October – Harvest Tea

- Wednesday 24th September – MacMillan Coffee Morning

- Saturday 29th November – St Andrews Day Fair

- Advent Lunch and More
 - 3rd December
 - 10th September
 - 17th December

- Monthly GiN walks and swims – Summer months
- Monthly Pudding Club – September onwards
- 1st Sunday of the month Church bake-off events

Fundraising

In 2025, St Andrew's raised £6,726 through fundraising alone, alongside additional income from events, collections and donations, with minimal financial outlay. The former Christmas Market was managed directly by the PCC and instead launched the St Andrews Day Fare, opened by the Lord Lieutenant of Berkshire and exceeded fundraising targets. Numerous afternoon teas (Spring, Wimbledon, VJ Day etc) organised by the Hospitality team were also highly successful both in the organising and fundraising too. The monthly cake sale/bake off continues to be a success on the first Sunday of each month too. Fundraising was planned, intentional and clearly linked to mission priorities. It enabled St Andrews's to maintain and improve buildings (Living), serve and connect with the community (Loving), and create spaces where faith could be explored and deepened (Learning).

Bellringing

Tower Captain's Report for 01 January 2025 – 31 December 2025

St Andrews service ringing

We have rung at St Andrews for the main service wherever possible, and made the bells sound for the second Sunday service (usually by ringing down). We tolled for the daily services during Holy Week, for the 80th anniversary of VE Day, for Ascension Day and Corpus Christi, and rang for most services over Christmas. We arranged for a quarter peal to be rung for one wedding and tolled for 4 funerals.

Windsor Parish church ringing

We have continued ringing and practicing at Windsor St Johns roughly once a month when the bells are available. On the Sundays where they have a service we ring as usual at St Andrews, and then at St Johns, after their service has finished.

Others using our bells

We hosted a Young Ringers practice, the SEECON Young Ringers' Striking Competition, the EBSB AGM, and a Beaver meeting where the Beavers learned about the bells and had a ring. We offered ringing opportunities at the St Andrews Day fair.

We had visiting ringers from Shalford and Redbourn on their tower outings, and several bands have come to ring quarter peals.

Outreach

We continued our Tuesday practices for Eton schoolboys. One learner from last year is now a fully fledged ringer, and he and his father ring with us whenever they can.

Accomplishments

We competed in the Lorna Newton striking competition, reaching the final. Pam rang her first quarter peal on Boxing Day. Congratulations!

Environment Eco Activities

This Champion role continues to be shared jointly by a PCC Representative (*Susy Shearer*) and the Diocesan Environment Contact for St Andrew's (*Jane Cockman*) and supported by the rest of the PCC members. Responsibilities focus on:

- **helping manage** St Andrew's natural environment & biodiversity through the Wilder Churches scheme (BBOWT initiative) and Churches Count on Nature (*annual national survey across all denominations in England and Wales encouraging people to visit churchyards and record the plant and animal species they encounter*) as well as supporting the site's built heritage;
- **strengthening connections** between these and all St Andrew's values, activities and outreach;
- **identifying and putting good practice into place** for maintaining the site's ecology, landscape and historic structures;
- **expanding engagement** with the local community, RBWM and other relevant individuals, organisations and projects.

MAP CATEGORIES

1) LIVING

- Churchyard management
A new RBWM Cemeteries Manager is now in post and we hope an on-site update meeting can be arranged soon. The updated Tivoli Maintenance Contract is being finalized (publication due Autumn 2026); we will liaise with RBWM to ensure management priorities and details for the churchyard are included. We have also been given around 10 litter picking kits so this activity can be incorporated into our regular Churchyard Tidies – list of dates tba and published.
- Engagement with RBWM Sustainability and Climate sections
We are continuing to engage with the Council's Tree, Natural Environment and sustainability sections for advice and practical support.
- Biodiversity Surveys
Bat (Watch), bird, tree and butterfly surveys were undertaken in 2025, supported by wildlife groups and organisations including Berks and South Bucks Bat Group, Wild Maidenhead, Wild Windsor and Butterfly Conservation. The next Bat Watch event is scheduled for Tuesday 21st July 2026. The church's award-winning Wild Worship programme (see also LOVING) continues to attract more support across the congregation.
- Eco Church Award
The Eco Church movement is an evolving network of churches across England and Wales as "local centres of creation care in the community" as beacons of hope for the environmental future of the nation. The results of our five Eco Church surveys were submitted in April:
 - 1- Worship and Teaching
 - 2- Buildings and Energy
 - 3- Land and Nature
 - 4- Community and Global Engagement
 - 5- Lifestyle

Based on our efforts so far, St Andrew's has been awarded Silver Level, a great achievement and recognition of Rev Rosie's vision and collaboration with congregation and PCC members.

2) LOVING

- Extra support for birds and insects
In an informal collaboration between Wild Worship and Wild Windsor, bird-friendly decorations are continuing to be made and installed during the Harvest Festival, churchyard Christmas Tree Festival and annual RSPB Big Garden Bird Watch – periods when birds benefit from additional food sources. Shallow water containers are also being placed in some areas of the churchyard to increase access to water during the warmer months.
- Churchyard Teas and green habitats
Having revived the idea of Churchyard ('Green') Teas to develop more social, flexible use and awareness of our natural surroundings, we'll be looking at how to generate greater enjoyment of the churchyard's "wilder" areas and habitats.
- New environmental study materials
We are looking at additional ways to build consciousness of the wider natural environment and biodiversity into people's journeys into Christianity. These will be explored through engaging with the Eco Church process (see LIVING) as well as work being done at Council and County levels to implement the Local Nature Recovery Strategy.

3) LEARNING

- Eco-Conscious Christmas

We will continue to gather ideas for eco-friendly seasonal preparations from a range of different national traditions for a stall at the St Andrew's Festival and Christmas Fair (e.g. decorations, wrapping paper, tape, cards, etc) incorporating inspiration from St Andrew's, BBOWT and many other sources.

SJS
April 2026

Other Items

The Parish has been operating with no churchwardens since May 2023. The PCC has been complete for the year.

Safeguarding

All PCC members, volunteers, and bellringers in 2025 were up to date with their safeguarding online training (3 yearly).

In the opinion of the PCC, we have complied with our duty under Section 5 of the Safeguarding and Clergy Discipline Measure 2016. Our Safeguarding policy is available on our web site and is reviewed annually.

No safeguarding issues have been reported.

Health and Safety

Risk assessments have been carried out for both Churches and are regularly reviewed. This includes for outdoor worship and activities. No H&S issues have been reported in 2025.

6.3 Finance Report

Trustee Details

Charity name	The Ecclesiastical Parish of Clewer, churches of St Andrew and St Agnes
Other name used	Clewer PCC, St Andrews and St Agnes
Registered charity number (if Any)	The charity has 'excepted' status

Names of Trustees who manage the Charity

Trustee name	Office held	Dates acted (if not for whole year)	Body entitled to appointed Trustee(s)
Revd Rosie Webb	Rector		Ex officio
Mr Grant Castleden	PCC member		PCC
Mr Austin Young	PCC member	Jan-Feb	PCC
Mrs Monica Fraser	PCC member	Jan-May	PCC
Mrs Laura Flisher	PCC member		PCC
Mrs Emilie-Marie Scott	PCC member/secretary		PCC
Mrs Susie Shearer	PCC member		PCC
Mrs Maureen Feeley	PCC member		PCC
Mr Jeffrey Powell	PCC member		PCC
Mr Cornelius O'Shaughnessy	PCC member		PCC
Mr Liam Harrison	PCC Member	May-December	PCC
Mr Andrew Webb	Hon. Treasurer		Co-opted/PCC

The Trustees of the charity are aware of the Commission requirement regarding public benefit. The details within the annual report provide an indication of the activities undertaken to further its charitable purposes for the public benefit.

Reserves Policy

The Trustees have decided that the General reserve should be set at £28,000 (*This figure is 1/3 the average of the total unrestricted spending (after deducting 'one-off' items of urgent expenditure) from 2023 (£87K) and 2024 (£80K).*) Being approx. four months expenditure. There is currently a sufficient sum in the expendable endowment fund (2 Devereaux Place) which can be set aside. These funds are available to draw on with the minimum of delay. This figure is to be reviewed annually and will be altered if considered appropriate.

Other policies include (but are not limited to): Cash handling, Investment, Safeguarding, Health and Safety and Risk Management.

Treasurer's Finance report for the year ended 31 December 2025

The Parish finances, once again, recorded a deficit of just under £10,000 for the year to 31 December 2025 although this was due to increased spending of restricted funds and a devaluation of the endowment funds due to stock market conditions. General income recorded a surplus at the year end.

Income

Income in the year rose to some £106,475 (a 4% increase on 2024). Planned giving (income from regular giving (standing order, giving envelopes), Gift Aid and service collections) saw an 18% increase to some £34,290 (from £28,116 in 2024). Fundraising income more than doubled to £6,726 (up from £3,046 in 2024) largely due to the very successful Fundraising Festival Weekend at the end of November (proceeds of which have been designated by the PCC to a Fund specifically for building maintenance). Interest receipts fell once more due to reducing interest rates and Endowment dividends during the year. The increase in misc. income was largely due to the final drawdown of £3,000 from the Sound System grant awarded in 2024.

Expenditure

Parish expenditure increased to £113,600 during the year, an increase of some 16% on 2024 figure of £95,000. This increase was due to several factors including; Parish share and Diocesan fees up to £48,000 (from £43,000 in 2024) once again Parish Share was to biggest cost to the Parish, Churchyard costs increased to £5,000 (up from £500 in 2024) largely due to replacement of the shed roof, costs relating to St. Agnes increased to £12,611 (up from £9,828 in 2024) due to an increase in Church/Hall/cottage maintenance costs. Management Costs increased by some £2,000 to £15,000 due to increased Insurance and licence costs, Grants (monies given as per of our charitable giving) amounted to approx.£2,000 (up from £1,000 the previous year).

Investment Funds

Although no withdrawals were made from the Parish Endowment Funds the value of these fell by almost £3,000 (due to Stock Market conditions) to a year end valuation of £68,360.

To summarise, the increase in income is welcomed and will, hopefully, be maintained and improved upon next year. While expenditure increased much of this was due to increased spending of restricted funds. Overall the church met all it's obligations during the year with an increase (albeit small) in its general funds.

However, it is becoming apparent that considerable maintenance is becoming necessary to ensure the church buildings remain sound in order to continue to provide a space for the parish and wider community. Existing church funds alone will be needed to ensure our day-to-day obligations can be met, and are unlikely to be available to cover any proposed works. Therefore grant applications are going to be vital for these works to be undertaken.

Finally, I would like to take this opportunity to express my thanks and gratitude to all who have given to the Parish during the year, be it financially or in the many other ways of support that has been given.

Receipts and Payments schedule for the Parish of Clewer

Churches of St Andrew and St Agnes

For the period 1 January 2025 to 31 December 2025

		Unrestricted Funds	Restricted Funds	Endowment Funds	Total 2025	Total 2024
Incoming Resources						
Incoming resources from donors	2a	33290.57	1000.00		34290.57	28116.03
other voluntary incoming resources	2b	5264.41	2107.63		7372.04	22877.14
Incoming resources from operating activities of PCC objectives						
activities of PCC objectives	2c	47043.55	2386.00		49429.55	42834.00
activities for generating funds	2d	6726.24	0.00		6726.24	3046.25
Income from Investments	2e	1915.42	263.43	0.00	2178.85	2357.50
Other income resources	2f	3424.96	3053.26		6478.22	2859.44
SUB TOTAL - GROSS INCOMING RESOURCES (for AR)		97665.15	8810.32	0.00	106475.47	102090.36
Asset and Investment Sales						
Loans received		0.00	0.00	0.00	0.00	0.00
Sale of investments		0.00	0.00	0.00	0.00	0.00
SUB TOTAL		0.00	0.00	0.00	0.00	0.00
TOTAL RECEIPTS		97665.15	8810.32	0.00	106475.47	102090.36
Outgoing Resources						
Costs of Generating Funds	3a	430.74	500.00		930.74	0.00
Grants	3b	0.00	1993.87		1993.87	1074.21
Activities directly relating to the work of the church						
Church Management and Administration	3c	78960.29	16386.72		95347.01	80320.25
	3d	15342.94	0.00		15342.94	13690.65
TOTAL OUTGOING RESOURCES		94733.97	18880.59	0.00	113614.56	95085.11
Asset and investment purchases						
Loan repayments		0.00	0.00	0.00	0.00	0.00
Purchase of investments		0.00	0.00	0.00	0.00	0.00
SUB TOTAL		0.00	0.00	0.00	0.00	0.00
TOTAL PAYMENTS		94733.97	18880.59	0.00	113614.56	95085.11
Net Incoming/(outgoing) resources		2931.18	-10070.27	0.00	-7139.09	7005.25
Transfers between Funds	12	0.00	0.00	0.00	0.00	0.00
Gains/(loses) on investments (unrealised) prior year adjustment		0.00	0.00	-2847.38	-2847.38	1751.70
NET MOVEMENT OF FUNDS		2931.18	-10070.27	-2847.38	-9986.47	8756.95
Balances brought forward at 1 January 2025		18375.17	19284.74	71208.04	108867.95	100111.00
Balances carried forward at 31 December 2025		21306.35	9214.47	68360.66	98881.48	108867.95

Statement of Assets and Liabilities for the Parish of Clewer

Churches of St Andrew and St Agnes

for the year ended 31 December 2025

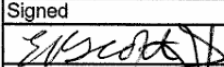
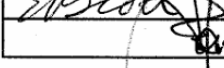
		Note	Unrestricted Funds	Restricted Funds	Endowment Funds
Cash Funds					
St Andrews, Current account (HSBC)		6	2,329.20	-	0.00
St Andrews, Deposit Account (HSBC)		6	7109.49	9214.47	0.00
St Agnes, Current Account (HSBC)		6	11867.66	0.00	0.00
Total cash funds			21306.35	9214.47	0.00

			Unrestricted Funds	Restricted Funds	Endowment Funds
Other monetary assets					
none					
			0.00	0.00	0.00

			Fund	Historical Cost	current value
Investment Assets					
25 Parsonage Lane		5	Permanent Endowment	1369.93	11472.53
2 Devereaux Road		5	Expendable Endowment	75000.00	31638.94
62 Parsonage Lane		5	Permanent Endowment	721.22	16071.57
Henderson Trust		5	Permanent Endowment	335.07	9101.3
Francis Kirkman -Clewer Ecc. Charity		5	COIF fixed interest fund	n/a	76.32
				77426.22	68360.66

			Fund	Historical Cost	current value
Assets owned for use					

			Fund	Amount	due
Liabilities					
			unrestricted		

	Signed	Name	Date
Trustee 1		EMILIE-MARIE SCOTT	14/4/26
Trustee 2		JEFFREY POWELL	14/4/26

Parish of Clewer, churches of Saint Andrew the Apostle and St Agnes

Notes to the Financial Statements for the period ended 31 December 2025

Note 1. Accounting Policies

The financial statements have been prepared in accordance with current Church Accounting Regulations, the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008, together with applicable accounting standards and the Charities SORP, and have been prepared on a receipts and payments basis.

The accounts include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their affiliation to another body or those that are informal gatherings of church members.

Unrestricted funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are freely available for application to the general purposes of the PCC including the day-to-day running of the church. Any funds which have been set aside by the PCC, or a particular purpose, are specified as designated, while still being unrestricted.

Voluntary income and capital sources

Church income (including Funds received via plate collections taken during church services, planned giving (whether made by bankers order or the envelope giving scheme), Income tax recoverable on Gift Aided donations, Grants and Legacies made to the PCC, and Fundraising activities) are recognised and accounted for when received into the PCC bank account.

Other income

Income received from sources other than voluntary sources is recognised when received into the PCC bank account.

Income from investments

Dividends and Interest entitlements are recognised when received into the PCC bank account.

Gains and/or losses on investments

Unrealised gains and/or losses are recognised upon revaluation of investments as at 31 December. Realised gains and/or losses are accounted for upon realisation of the investment.

Resources expended

Grants, donations and creditor payments are recognised when paid.

Grants, donations and creditor payments are recognised when paid.

Parish of Clewer PCC St Andrew and St Agnes

2. Incoming Resources for period January -December 2025

	Unrestricted Funds General	Capital Endowment	Restricted Funds	Special Collections	2025	2024
a) Incoming resources from donors						
Planned giving						
Stewardship envelopes	2925.33				2925.33	2361.00
Stewardship Bankers orders	15908.91				15908.91	14515.47
Income Tax recovered (Gift Aid)	5946.79		1000.00		6946.79	5081.26
Collections - services	8509.54				8509.54	6158.30
	33290.57	0.00	1000.00	0.00	34290.57	28116.03
b) Other voluntary incoming resources						
Special Collections			1375.63		1375.63	1830.83
Donations/appeals	5014.41		732.00		5746.41	21016.31
St Agnes	250.00		0.00		250.00	30.00
Bequests/Legacies	0.00		0.00		0.00	0.00
	5264.41	0.00	732.00	1375.63	7372.04	22877.14
c) Incoming resources from operating activities to further PCC Objectives						
coffee	861.80				861.80	595.75
Fees	2331.00		2386.00		4717.00	3761.00
Lodge	4610.90				4610.90	4423.00
other inc. - Wall safe etc.	302.39				302.39	264.92
St Agnes-Hall/church/cottage hire	38937.46				38937.46	33789.33
	47043.55	0.00	2386.00	0.00	49429.55	42834.00
d) Activities for generating funds						
Bazaars and other events	6726.24		0.00		6726.24	3046.25
St Agnes	0.00				0.00	0.00
	6726.24	0.00	0.00	0.00	6726.24	3046.25
e) Income from investments						
Dividends/interest received	1915.42		263.43		2178.85	2357.50
	1915.42	0.00	263.43	0.00	2178.85	2357.50
f) Other ordinary incoming resources						
Misc income/transfers	3424.96	0.00	3053.26	0.00	6478.22	2859.44
St Agnes	0.00				0.00	0.00
	3424.96	0.00	3053.26	0.00	6478.22	2859.44
Total Incoming Resources	97665.15	0.00	7434.69	1375.63	106475.47	102090.36

Parish of Clewer PCC St Andrew and St Agnes

3.Resources expended for period January -December 2025

	unrestricted	restricted	2025	2024
a) Costs of Generating Funds				
Costs of Stewardship	0.00			0.00
Costs of Fundraising	430.74	500	930.74	0.00
b) Grants				
Grant payments - St Agnes	0.00			0.00
Mission Giving	0.00			0.00
R Special Collections		1993.87	1993.87	1074.21
c) Activities directly relating to work of church				
Diocesan Parish Share	44879.67			41539.41
Other Outreach expenses	90.00			96.90
Youth Groups	108.10			132.87
Church Maintenance	1706.46	870.00		546.00
Churchyard Upkeep	4778.00	79.98		435.00
R Fees payable to ODBF	0.00	3171.00		1575.00
Misc exps	800.00			185.00
Printing	997.20			934.00
Music/bells	0.00			970.00
Church Supplies/expenses	4418.94	12265.74		16428.94
Fees payable for services	324.00			0.00
Utilities	5544.27			4855.80
St Agnes	12611.09			9828.30
Clergy Expenses	208.49			0.00
Lodge expenses	2494.07			2793.03
	78960.29	16386.72	95347.01	80320.25
d) Church Management & Administration				
Admin/Management exps	3904.72			1411.17
Insurance	8336.31			8090.33
Governance	0.00			0.00
transfers	0.00			0.00
St Agnes	3101.91		15342.94	4189.15
Total Resources expended	94733.97	18880.59	113614.56	95085.11

Notes to Financial Statements for the year ended 31 December 2025

Note

4 Tangible Fixed Assets

The church has no title in land or buildings except for; the church of St Andrew the Apostle and the building at the western end of the churchyard, known as the lodge, and St Agnes Church fall within the category of consecrated land and buildings. As such their values are excluded from these financial statements by virtue of the Ecclesiastical Jurisdiction Measures and the Charities Act 2011.

The Hall and Cottage located to the rear of St Agnes Church are co-owned with the Diocesan Trustees (Oxford) Limited the current valuations of these are not known and are excluded from the accounts as the Parish does not have exclusive title in them.

Fixtures fittings and office equipment

No value is placed on moveable church furnishings held by the church warden(s) on special trust for the PCC and which require a faculty for disposal since the PCC considers this to be inalienable property and no reliable cost information is available.

The actual church equipment is listed in the Parish inventory (this includes antique silverware of which there has been no recent market valuation). Depreciation, where applicable, is calculated on straight line basis over four years. However, individual items with purchase price of £1000 or less are written down in the year of purchase.

5 Investments

	Historic	2025	
	Value	Market Value	2024
	£	£	£
25 Parsonage Lane	1369.93	11472.53	11950.27
2 Devereaux Road	75000.00	31638.94	32956.47
62 Parsonage Lane	721.22	16071.57	16740.83
Henderson Trust	335.07	9101.30	9480.31
CCLA-Fixed Interest Securities Fund Income Shares	n/a	76.32	80.16
	<u>77426.22</u>	<u>68360.66</u>	<u>71208.04</u>

The capital of the undermentioned endowment funds are perpetual and cannot be spent without approval from the Charity Commission.

Capital is invested in CBF investment funds under custody of the Oxford Diocesan Board of Finance. Income arising from these funds is allocated as follows:-
25 Parsonage Lane - sale proceeds to be used for any ecclesiastical purpose in the parish.

62 Parsonage Lane - sale proceeds to be used for a residence for a curate in the parish, provided that, if the PCC consider this unnecessary, then to be used for any ecclesiastical purpose within the meaning of the PCC (Powers) Measure 1956 affecting the parish or any part.

Henderson Trust - income to be applied for the general expenses of the church including the salary of an organist so long as the monument erected over the grave in the churchyard as a memorial to Henrietta Emily Cecil Henderson is maintained.

The capital of the undermentioned endowment fund is expendable and can be spent upon approval of the PCC.

Capital is invested in CBF investment funds under the custody of the PCC. Income arising from these funds is allocated as follows:-
2 Devereaux Road - to be used as an addition to church funds and not directly for the use of the Rector or Priest.

	CCLA Investment management ltd	2025	2024
	no. Shares held	3.95	3.95
CCLA-Fixed interest Securites Fund income shares	value	76.32	80.16

6 Cash at Bank and in hand

	2025	2024
	£	£
HSBC Bank plc - St Agnes current account	11867.66	14393.2
HSBC Bank plc -St Andrews current account	2329.2	3710.86
HSBC Bank plc - St Andrews deposit account	<u>16323.96</u>	<u>19555.85</u>
	<u>30520.82</u>	<u>37659.91</u>

Fund details

7 Restricted	2025	2024
These are funds that have been donated to the church for a specific use and can only be used for the purpose specified by the donor.	£	£
Special Collections	138.38	756.62
Fees	0.00	785.00
E/F income - Henderson Trust	1287.76	1024.33
income received from Henderson Trust Endowment Fund		
Churchyard - Fund No.1	931.68	791.68
to be used for any work carried out in and/or to the Churchyard of St Andrews Clewer		
Building fund (previously Roof/Spire restoration fund) - Fund No. 3	3434.63	4212.63
for the restoration, redecoration, renovation and improvement of the fabric of the church and lodge		
St Agnes Fund - Fund No. 4	0.00	0.00
for any use for the Church of St Agnes and/or the Hall		
St Andrews Festival Fund - Fund No. 5	0.00	0.00
for any purpose in connection with the Festival Weekend at St Andrews		
St Andrews Organ Fund - Fund No.6	2000.00	2000.00
for the repair/improvement to St Andrews organ		
Shingle (tower) Fund - Fund No.7	989.00	989.00
for the purchase of new shingles for recladding the tower		
Churchyard Notice Board - Fund No. 8	0.00	0.00
for the purchase and installing of new notice board in Churchyard		
Altar Frontal Fund - Fund No. 9	50.00	50.00
for the purchase of new altar frontals for St Andrews church		
Sound System - Fund No. 10	320.03	8532.51
Purchase of and items for the sound system		
Christmas at Clewer - Fund No. 11	3.14	83.12
Purchase of items for the churchyard lighting at Christmas		
Piano Fund - Fund No. 12	0.00	0.00
for costs relating to obtaining/upkeep of the grand piano donated to the church		
Church Outside - Fund No. 13	9.85	9.85
for the purchase of resources and/or equipment relating to the operation of church worship/events held in the open		
Music Fund - Fund No. 14	50.00	50.00
for the purchase of resources connected with any music/music event held at church		
	<u>9214.47</u>	<u>19284.74</u>
8 Unrestricted	2025	2024
The are the churches general funds which have been donated without restrictions and are used for the day-to-day expenses of the church.	£	£
General Funds		
St Andrews	5438.69	3981.97
St Agnes	<u>11867.66</u>	<u>14393.20</u>
	<u><u>17306.35</u></u>	<u><u>18375.17</u></u>
9 Designated	2025	2024
These are funds which were originally unrestricted when donated but which the PCC has decided to ringfence for a particular purpose. They can be transferred back to unrestricted funds at any time.	£	£
Church building fund	4000.00	0.00
funds from Festival Fair weekend 29/30.11.25		
	<u>4000.00</u>	<u>0.00</u>

10 Transactions with members of the PCC and related parties

- 1) three members of the PCC received reimbursement amounting to £3753.84 in respect of reimbursement for expenses incurred in respect of parish activities
- 2) The Rector (Revd. Rosie Webb) received expenses totalling £482.21

11 Employees

The parish had no employees during the year

12 Transfers between funds and prior year adjustments

There were no transfers between funds or prior year adjustments.

Independent Examiners Report

Independent Examiners Report		
Report to the trustees/ members of	PCC of the Parish of Clewer - St Andrew the Apostle, Clewer and St Agnes Centre	
On accounts for the period ended	31 December 2025	Charity no (if any)

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention (other than that disclosed below *)

1. which gives me reasonable cause to believe that in, any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed: R M Freeman **Date:** 2/3/2026

Name: ROGER M FREEMAN

Relevant professional qualification(s) or body (if any):

Address: 9 HOLLY CRESCENT
WINDSOR
SL4 5SL

6.4 Fabric Report

Priorities	Activities	2024 Review	2025/2026 Planned Action/Impact	Future 2027+
<p>3. Church Buildings Includes all church buildings- St Andrews and St Agnes</p> <p>Part of A Rocha Eco Church Survey</p>	Buildings Team – to take action to support the maintenance of the building using quinquennial priorities and energy audit recommendations	<ul style="list-style-type: none"> New buildings team membership explored, skills audit. Quinquennial report circulated wider List of works prioritised and started Research grants to start replace heating system 	<ul style="list-style-type: none"> St Agnes church repairs identified and carried out (,id 2026) including car park measures Prioritised work continued to be reviewed and worked on Submission of grants for heating system, redevelopment and restoration of the building Identify how to increase visibility of historical significance of the building 	<ul style="list-style-type: none"> Skilled team continue to ensure buildings are maintained. QQ priorities completed for both sets of buildings. Create a legacy programme for the future of the Church involving the community Focus activities on reducing our carbon footprint towards a carbon neutral future Building fit for use and purpose. Buildings used by community as well as church activities and worship Heating system replaced, efficient, carbon footprint lowered

St Agnes Church

Works in general on hold pending vacation by the current tenants.

Self-seeded sycamore tree largely removed between building and east boundary had resprouted but now reduced to a stump. This needs to be monitored each year.

Car parking control bollards are in storage awaiting the end of August 26.

St Agnes Cottage

Cover fitted over stop valve in kitchen pending visit by water authority.

Overhanging trees on north boundary cut back to fence line in spring; this is an annual task.

Gutters inspected in spring

External areas swept of leaves.

St Agnes Hall

Temporary repair carried out, now awaiting clearance for permanent repair following quotations.

Interior now dry and useable following the roof leak above the kitchen and store. Electrical installation checked for safe use and back in use, ceiling needs redecorating. Quotes awaited.

St Andrews Church

Quinquennial report carried out on the 21st April 26 and provisionally issued on 23 April 26. Some of the works highlighted in the previous report in 2021 have been completed but not much. All a work in progress subject to the very slow rate at which the DAC move to allow faculties. Much progress however with grant assistance and lottery funding.

Lodge cooker replaced with new cooker and induction hob and new induction ready saucepans.

Fire alarm in lodge tested and certificated at the same time.

Store roof structure replaced and roof covering replaced.

Store emptied, cleaned, excess clutter removed, fitted with new storage racking and remainder stacked neatly. Electric heaters removed, and new light fittings fitted internally and externally.

Valley gutters recently inspected and are clean. Large hopper and downpipe at west end of north valley to be replaced, and ivy removed; quote awaited.

Lightning conductors tested and certified in December 25.

Internal light bulbs continue to be replaced with low voltage bulbs as part of ongoing maintenance and upgrading towards net zero.

New external porch light fitting was fitted, repaired following frost damage but now needs a replacement to be fitted.

The electrical installation condition report (EICR) is to be carried out on the 30th April 26.

Guano removal from the bell tower took place in April 25. Flint repairs on hold pending faculty applied for.

Fault in boiler No2 fixed using a replacement part which are now very rare, future spares may not be available which means that the decision regarding the alternative net zero system is urgent. Infra- red heaters are the only realistic option if we are to reduce our carbon footprint and running costs. Grant assistance and faculty will be required. Options including costs have already been explored. The thermostats were adjusted and set at constant level which has led to the church being noticeably warmer recently.

Church awarded a 'Silver' standard for the Eco church award despite the limitations of the old building and the lack of funds available to deal with making the building more energy efficient.

Main church fire extinguishers serviced and certified and fire safety check carried out. The rear exit door must be unlocked during attendance is in excess of 100 people.

Church re-ordering on hold pending decision on future heating.

Maintenance journal book created based on QQ reports for both churches and being kept updated. All content shared with the surveyor for the QQ report.

6.5 Churches Together in Windsor

Notes from the Annual Assembly to be held at the Methodist Church, Alma Road on Sunday 23rd November: 6pm business meeting followed by Songs of Praise service at 6.30pm.

Rosie welcomed everyone to the meeting and led an opening prayer.

1. Apologies: Canon David Hopgood
2. Minutes of the meeting held 27th October 2024: accepted as a true record.
3. Matters arising from the minutes not covered on the agenda: none.
4. Report from the Chair: Rev. Rosie Webb gave formal thanks to Rev. Matthew Scott for chairing the Core Group for many years and Rev. Peter Johnson as treasurer for many years' contribution to the Core Group. Rosie then gave her Chair's report as follows:

CTW AGM 2025 chair's report

Reflections on Community, Remembrance, and Hope

One of the privileges of being a parish priest is that 'getting to know your community', the people who you live amongst, people who you meet as they go about their daily lives. Whether walking down the street, popping to the local shop, attending school activities, clubs, cafés, talking to the local councillors about local projects, there is always someone, somewhere, with a story to share, particularly this month, Remember November. We remember All Saints' whose faith still has an impact on the church today; All Souls', our loved ones who have gone ahead of us and whose memories we hold in our hearts, and then Remembrance Sunday. These stories, whether they are family tales, or moments of collective remembrance, connect us to our community and our shared history. National remembrance, in particular, draws us together to honour those who have sacrificed their lives for our freedom, their names often etched into the very walls that surround us.

It is a true privilege to be able to lead services throughout the community during this time of remembrance. I had the honour of taking services at the Clewer and Dedworth war memorial, services at the church, as well as services in care homes and then on 11th, the schools service at the war memorial. First, middle and upper school youngsters coming together to lay their wreaths and poppies and there is always someone who points out their family names and tell the story of those who gave their lives for us.

As Churches Together in Windsor, our mission is to ensure that the story of Jesus's love continues to be told within our town. While we each have different stories and personal perspectives, the most important story we must all continue to share is that Jesus Christ died for us, sacrificing His life so that we might live. Through His sacrifice, we can find forgiveness, peace in our hearts, and carry with us that sense of hope and joy.

As we come to the end of another year, it is natural to look back and remember, to reflect on what has been and to consider what lies ahead.

Carols on the Hill celebrated its 75th Anniversary last year – well planned and executed by Susy, Karl, Jacoby and Stephen and a team of Volunteer and Charity Stewards and RBWM Ambassadors working with The Band of The Household Cavalry and TVP, with support from the RBWM Mayor's Office and Civic & Ceremonial Team. The event had one of the highest turnouts we have had, and the community's response to charitable giving was amazing – the highest on record at just over £1,500-00 thanks to the combined use of card readers alongside our traditional collecting buckets.

Pentecost Praise in the Park, a first, was a highlight. We are grateful to the Maidenhead Salvation Army band for accompanying our sing along. I am pleased to report that the bandstand is already

booked for next year, so we can continue this new tradition of meeting together in a public place, sharing our faith, and singing those songs that inspire us and fill us with hope.

Other events last year included a Peace Light service – the next one will be held at 5pm on Tuesday 23rd December at St Edward's.

We celebrated Candlemas with Evensong at St George's Chapel – again, there will be another similar service next year on 2nd February.

We led another well supported Good Friday Walk of Witness and look forward to developing this in new ways for 2026.

We supported several successful events in Christian Aid Week, which in 2026 falls between 10th and 16th May.

We held an ecumenical Vespers in May and another one is planned for 15th May next year.

As we enter our next season, Advent, the story starts again, the story of hope that all of us will want to share and the truth that maranatha Jesus will return.

May you continue to share the love of Christ and the sacrifice He made with those around you, whether they are family, friends, or strangers you meet along the way. May you be blessed in the year ahead, carrying forward stories of hope, compassion, love and peace into every encounter.

Thank you for being part of CTW, may we all continue to inspire one another and keep the flame of faith and love alive in our community.

Revd Rosie Webb

Rector of Clewer

Chair of CTW 2025

5. Treasurer's report:

Richard presented the accounts:

The £300 donation from Rotary appears twice, as one of these was a late payment from the year before. Band hire is the big cost. Other expenditure: coach hire for the band and the disbursement to the charities from Carols on the Hill.

One item to note is the bank charges: we should move banking to one that doesn't charge – aiming to implement this is the New Year.

Recommendation is to increase the subscriptions to £100 per worshipping community. Rotary and Prince Philip Trust have donated in the past but they may not be able to donate as much in the future. Or we could use the money from the savings account towards Carols on the Hill.

Susy pointed out that Rotary have explained that their ability to raise funds has been somewhat constrained – this year they gave £300 which is great but they may not be able to pay this in the future. We usually have a military band but they are booked elsewhere this year. The cost for the Royal Holloway band this year is lower, but if we go back to the military band, the costs will go up again.

Prince Philip Trust Fund were unclear that the funds they gave us were not being passed on to our charities – the grant that they give us is for the running costs of the Carols on the Hill event. We keep none of the donations raised on the night – they are all disbursed to the charities. We received £600 last year and again this year from the Prince Philip Trust Fund. But they don't usually give grants to the same organisation every year, so we need to be aware that the situation may change.

It was mentioned that subscriptions did go up from £70 to £85 last year.

A representative from Dedworth Green Baptist Church proposed that we increase subscriptions to £90 per worshipping community – all present carried this motion.

6. Election of Core Group members and election of officers (Chair, Vice-Chair, Treasurer, Secretary) for the Core Group:

This is Rosie's third year as Chair – this year will be her last year in this role. Rosie proposed that this should rotate around the parishes (although according to the constitution the Chair role does not have to be a member of the clergy).

It was stated that people feel safer with a clergy person in that role due to safeguarding training etc.

The Officers and Core Group members were voted to stay the same this year (carried unanimously) – to be reviewed next year with election of a new Chair.

Anyone interested is welcome to join the Core Group as a member.

7. Anna Chaplaincy

Vicci reported that the Anna Chaplaincy idea has not progressed but we have a plan for an event about "Living and dying well in old age" – possibly at the Leisure centre. This would involve care home providers, undertakers, care at home providers, clergy etc. having a "stall in the hall" – it is felt that it would be helpful for people to have a forum to have those conversations. The morning would be for the professionals to network and understand each other's roles, and the afternoon would be for members of the public who want to have those conversations – we may find Anna Chaplaincy arises as an outcome that comes out of that event. There is currently an issue, for example, there are four care homes in Clewer – people there may have died in between clergy visits and clergy are not told. In order to help communication about people's wishes so clergy are called in good time if people want them, Rosie will visit residents to talk about end of life and whether they would like a priest to be present. The aim is for better communication so it is on people's notes who they would like to visit them near the end of their life.

8. AOB: One comment was, can we have posters etc about events a bit earlier? This was noted for future reference.

9. Date of next meeting: On the Feast of Christ the King next year: 22 November 2026.

Everyone was thanked for attending.

10. The meeting was followed by a Songs of Praise service and refreshments (with thanks to the Hospitality Team).

6.6 Maidenhead and Windsor Deanery Synod Annual Report 2025

The Maidenhead and Windsor Deanery comprises 14 parishes and benefices. The Deanery Synod comprises all the clergy in the deanery and Lay Representatives elected by their respective parishes for a period of three years. The current triennium runs from 2023 to 2026. At the end of 2024 the Synod had 69 members. Attendance varied from 27 to 45 over the year.

There were three meetings of the Synod during 2025:

Tuesday 4th March 2025 at The Soltau Centre, Stubbings:

- A new Deanery Secretary (Tom Etherton) was elected to replace Thomas Walton who has moved away from the area.
- The Synod heard from Rev Ainsley Swift about a successful community project he was involved with in Merseyside and shaped his understanding of where we find God.
- The Synod also heard from Rev Richard Terrado-Reardon about the Alma Beacon and the Windsor Homeless Project, working with the Windsor Christian Fellowship
- Windsor Team Ministry was replaced on the 1st January with the Parish of Central Windsor

Thursday 22nd May 2025 at St Luke's Church, Maidenhead:

- The Synod heard from Bishop Mary, the Bishop of Reading about her ministry before being a Bishop but also her experience so far in the Diocese.
- The Synod heard about Bishop Mary's desire to focus on confidence in the gospel, the wellbeing of all people and the ministry of reconciliation.
- General Synod member Gracy Crane gave a report on the February 2025 General Synod sessions.
- Rev Ainsley Swift marked the retirement of Rev Sally Lynch from St. Luke's, as well as her role as Assistant Area Dean. The Synod thanked her for her ministry in the Deanery.
- Rev Ainsley Swift also announced his appointment as Commissary to the Archdeacon and Rev Sally Lodge took on the role of interim Area Dean.

Thursday 2nd October 2025 at All Saints, Dedworth:

- The Synod heard from Charlotte Wilmshurst about Domestic Abuse training within the Church of England and how we can all work together to keep people safe.
- The Synod discussed, at some length, the current allocation of Parish Share and a proposal was made by Waltham St. Lawrence and Shottesbrooke to revise the current system to enable those parishes who have historically been paying more than what their allocation should have been to reduce slightly more quickly.
- The Synod had received a written report from Gracy Crane about General Synod ahead of the meeting and discussed this at the meeting.
- The Synod welcomed Rev Sophie Troczynska as Assistant Priest in the Cookhams.

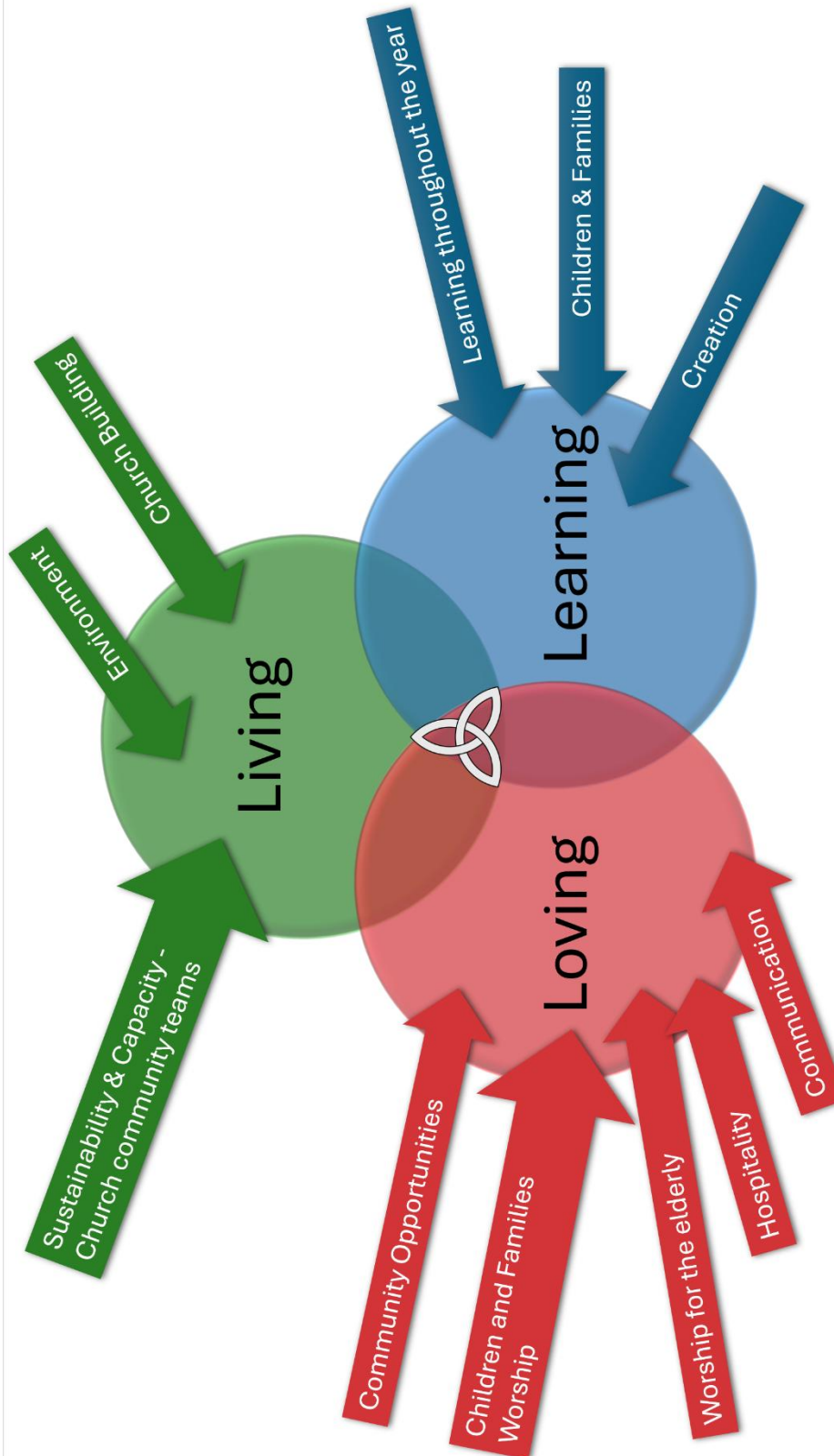
Thanks to parishes' hard work and generosity, the Deanery paid £961,210 of parish share in 2025, against an allocation of £1,073,166, which was 89.6% of the requested amount from the diocese. The diocesan average was 93.1%. This was a reduction from the £925,871 paid in 2024.

In May 2025, Rev Ainsley Swift moved to a new role within the Diocese as Commissary to the Archdeacon and therefore left his role as Area Dean. Rev Sally Lodge has been appointed as Interim Area Dean until mid-2026 when a new Area Dean will be elected.

6.7 Mission & Ministry

Continuing using the blueprint of our Mission Action Plan the church continues to grow and develop in three areas.

- **Living** = build strong, sustainable foundations (people and environment)
- **Loving** = deepen relationships and community impact
- **Learning** = grow faith through teaching and experience



Proclaiming Christ in Clewer



OUR VISION: We are a welcoming church 'Proclaiming Christ in Clewer', living, loving, learning faith as disciples of Christ in our community.



LIVING

Sustainable Foundations

We build a strong, well-managed church for today and tomorrow.

Goal: Build a resilient, well-managed, and sustainable church.

Sustainability & Capacity

- Maintain strong PCC leadership; appoint churchwarden
- Grow "champions" into wider teams; share responsibilities
- Increased giving and stewardship awareness
- Planned how to utilise St Agnes for income balanced with being a church building
- Expanded grant funding efforts

Environment

- Improved recycling and achieved Eco Church status
- Enhanced churchyard biodiversity and community use
- Ensured products bought for church are Fairtrade e.g. Tea/Coffee and bags

Church Buildings

- Progressed some repairs and plans for heating upgrades and restoration
- Increased community use of church spaces



LOVING

Community & Care

We welcome, connect and care for our community with Christ's love.

Goal: Be a welcoming, connected, and caring church community.

Community Opportunities

- Deepened partnerships (schools, care homes, allotments, local groups)
- Expanded outreach (events, community fridge, seasonal activities)

Children & Families

- Grown participation in worship and activities
- Developed new groups (e.g. Faith Explorers, restarted Prayers & Bears)
- Strengthened school links and faith pathways (Clewer Green First School & Green Room College)

Worship for the Elderly (Pastoral Care)

- Continued care home ministry and pastoral visiting
- Involved volunteers; support elderly and vulnerable

Hospitality & Belonging

- Regular social events, cafés, outings and small groups
- Intentional welcome for newcomers and families

Communication

- Improved consistency across digital and in-person channels
- Increased visibility of church life in the community



LEARNING

Growing Disciples

We grow in faith and knowledge through teaching, worship and experience.

Goal: Deepen faith through teaching, worship, and spiritual growth.

Growing Disciples - Year-Round Discipleship

- Seasonal programmes (Advent, Lent, Holy Week)
- Bible study, prayer groups, and teaching series

Growing Disciples - Worship & Leadership

- Encourage wider participation in services
- Develop new leaders and support vocations

Children & Families

- Expand Wild Worship and Bible Explorers
- Create ongoing faith journeys for young people

Creation Nature-based worship and reflection Annual calendar of creation-focused activities



TOGETHER

Living with integrity
Loving with compassion
Learning with joy

Making connections;

We intentionally connect with our community, develop partnerships and make our activities inclusive of all. We bring people together to build a stronger community and share the love of God.



Proclaiming Christ in Clewer – in our church, in our community, for God's glory.

